



Leicester
City Council

Minutes of the Meeting of the
EMPLOYEES COMMITTEE

Held: WEDNESDAY, 27 JUNE 2018 at 1:00 pm

P R E S E N T :

Councillor Clair (Chair)

Councillor Clarke

Councillor Sood

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7. APPOINTMENT OF CHAIR

RESOLVED:

That Councillor Clair be appointed as the Chair for the meeting.

8. APOLOGIES FOR ABSENCE

None were received.

9. DECLARATIONS OF INTEREST

Members were asked to declare any interests they might have in the business to be discussed. No such declarations were made.

**10. SENIOR MANAGEMENT RESPONSIBILITY AND REMUNERATION
CHANGES INCLUDING THE CREATION OF A SOCIAL CARE AND
EDUCATION DEPARTMENT**

The Director of Delivery, Communications and Political Governance submitted a report recommending changed responsibilities across a number of senior management roles, including the creation of a Social Care and Education Department and associated remuneration changes.

Members noted that the main risk associated with the proposals related to the capacity for continuing the improvement journey in both children and adult services. The Director confirmed that the budget for one strategic director's post was not being taken as a saving at this point to allow time for the new Strategic Director to assess what might be needed in terms of skills and

capacity for the continued transformation, and any potential savings would then be part of a wider consideration of the departmental structure and resources. The mitigating factors in the report were explained and it was felt that the proposals would result in a more resilient approach to transformation by bringing together the skills, capacity and expertise that exist currently across the two separate departments.

Members commented that by combining the two departments the new joint working between social workers would provide a better co-ordinated approach to support families and would, for example, improve the transition from children's services to adult services for young people with ongoing care needs.

RESOLVED:

- 1) That the changed responsibilities across a number of senior management roles including the creation of a Social Care and Education Department and associated remuneration changes detailed in the report be approved.
- 2) That the Job description for the Strategic Director, Social Care and Education at Appendix A1 be amended by replacing the reference to "The post holder will be the Council's Statutory Director of Children's and Adults Services" under the "Overall Purpose of this Post" be replaced with "The post holder will be the Council's Statutory Director of Children's Services and the Council's Statutory Director of Adults Services."

11. CONFIRMATION OF APPOINTMENT TO THE POST OF STRATEGIC DIRECTOR SOCIAL CARE AND EDUCATION

The Director of Delivery, Communications and Political Governance reported that the Member Interview Panel that had been convened to consider an appointment to the post of Strategic Director Social Care and Education had recommended that Steven Forbes, the current Director of Adult Social Care, be appointed to the post, subject to the revised senior management structure being approved.

RESOLVED:

That Steven Forbes be appointed to the post of Strategic Director Social Care and Education.

12. ANY OTHER URGENT BUSINESS

There were no items of Any Other Urgent Business.

13. CLOSE OF MEETING

The Chair declared the meeting closed at 1.15pm.

