

Health and Safety data summary

Work is currently ongoing by the relatively new Corporate Health and Safety Manager to improve both the quality of health and safety data and to ensure robust reporting. The Health and Safety team will remind managers of the need for detailed and accurate reporting where required and as much as possible for the person involved to submit the report for a first-hand account. Improving the quality of data input will allow for better analysis of risks and opportunities for improvement and improve reactive health and safety performance monitoring.

In relation to the latest quarter, the summary data is:

- 150 injuries were reported in the last quarter compared to 106 in Q1.
- 205 Near Misses were reported compared to 177 in the previous quarter.
- 17 incidents of work-related ill health were reported in Q2.

There has been a 26% increase in overall incidents since the last quarter. When compared to the same quarter in 2020-21 there has been a 49% increase overall, this is to be expected given the significant number of staff working from home/virtually or in some cases furloughed last year, and with the service changes and restrictions arising from Covid. It would be anticipated that the statistics would show an increase now many services are back to operating on a less restricted basis.

The proportion of reported near misses to actual loss events still being in favour of near misses is somewhat reassuring at 205 near misses to 150 injuries, however for an organisation the size and scope of LCC this could suggest a poor culture of reporting overall. Studies estimate for every injury there is on average 50 near misses. As reflected above work is ongoing to encourage both the quality and coverage of reporting.

The most common injury trends reported were:

- Slip, Trips and Falls are at the same level they were in Q2 2020 but down 52% compared to the same quarter in 2019 which could be a reflection on more staff working from home.
- Hit by a moving object are back at the same level in Q2 2021 as they were in 2019 after falling in 2020 by 33%.
- Manual Handling - There is a slight increase in manual handling injuries compared to Q2 2020, but these figures are down 27% on compared to Q2 2019 which is encouraging.
- Contact with Sharp Edges - there has been a 50% increase compared to Q2 2019 and an 80% increase compared to Q2 2020.

We will continue work to further improve and develop reporting and welcome any feedback from the Audit and Risk Committee on what information they would find helpful in future.

Corporate number of incidents by incident type

		Fire	Injury Incident	Near Miss or Non Injury Incident	Work Related Ill Health	Not Work Related	Observed Hazard	Total
2018-19	Q1	8	246	228	27	0	0	509
	Q2	10	244	248	33	0	0	535
	Q3	7	244	255	38	0	0	544
	Q4	8	255	311	18	0	0	592
2019-20	Q1	13	209	295	18	0	0	535
	Q2	7	231	275	17	0	0	530
	Q3	5	207	250	20	0	0	482
	Q4	2	178	234	7	0	0	421
2020-21	Q1	2	59	85	11	0	0	157
	Q2	2	94	122	15	0	0	233
	Q3	7	103	160	14	0	0	284
	Q4	7	69	180	19	0	0	275
2021-22	Q1	5	106	177	10	0	0	298
	Q2	1	150	205	17	10	3	386
	Q3							
	Q4							

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