

Appendix 1a

IDENTIFIED RISK/RISK ACTION PLAN – SRR 1.1

SECTION A – Risk description and existing controls

Risk description	Uncertain political and policy environment
Risk theme	Political
Risk reference	SRR 1.1
Risk owner (name and role)	Alison Greenhill – Chief Operating Officer. Martin Samuels – Strategic Director Social Care & Education. Miranda Cannon – Director of Delivery, Comms & Political Governance. Richard Sword – Strategic Director City Dev & Neighbourhoods.
Current risk score	20
Response strategy/action	Treat
Target risk score	15
Risk review date	31/01/23

Potential Impact/Likelihood

Provide a brief summary of the risk that you have identified in this section and the likely impact on the organisation's objectives if the risk occurs

National Government changes and May 2023 local elections create uncertainties in relation to strategic direction and priorities

Provide a brief explanation of impact of this risk and the why the likelihood is scored as it is (will help with root cause and possible controls)

Capacity and resources deployed to deliver significant policies / reforms which are subsequently aborted.
Diverted from tackling significant issues.
Disruption to local structures, roles and responsibilities creates uncertainty and disrupts partnership working.
Harder to take the difficult decisions.

Existing action/controls already in place

Describe the specific actions and controls that are already in place now to manage the risk

1. Robust scenario modelling.
2. Reflecting impacts in the medium-term financial strategy.
3. Preparing for and managing change including assessing requirements in terms of change capacity.

Current risk score with existing measures

Impact	Likelihood	Risk rating (I X L)
4	5	20

Response strategy: Treat

Further management action/controls:

List the further action(s) that will be taken in addition to existing controls to manage the risk. Complete the action plan in section B:

1. More effective use of representative bodies to escalate issues eg LGA, ADASS.
2. Capacity and resource planning – further development of workforce and capacity planning as an approach and supporting divisions and services to undertake this more strategically.
3. Continue to strengthen governance arrangements with regular reviews of constitution and governance arrangements and acting on external findings eg external audit.

Target risk score with further management actions/controls

Impact	Likelihood	Risk rating (I X L)
3	5	15

SECTION B – Risk action plan

Action No	Control / Action	Action owner	Target date for implementation	Resources/costs required to implement	Progress update - date action completed / pending (if so why)	Success criteria
1	More effective use of representative bodies to escalate issues eg LGA, ADASS, Sigoma	Alison Greenhill / Martin Samuels	Initial focus on opportunities during current budget planning - February 2023	Officer time		Leicester City Council has a louder voice at a national level on key issues
2	Capacity and resource planning – further development of workforce and capacity planning as an approach and supporting divisions and services to undertake this more strategically	Miranda Cannon	April 2023	OD Team capacity to provide data and support as required Senior Manager time and capacity to develop the approach in their areas		More strategic and embedded approach to workforce planning. Less reactive and better able to address skills and capacity gaps
3	Continue to strengthen governance arrangements with regular reviews of constitution and governance arrangements and acting on external findings eg external audit	Kamal Adatia	Ongoing	Officer time		Fit for purpose and robust governance and decision making