

**Leicester, Leicestershire and Rutland Police and Crime Panel.**

**Confirmation Hearing held on Monday 6<sup>th</sup> March 2023 - to consider the preferred candidate for the role of Interim Chief Finance Officer.**

**Record of Recommendation of the Panel to the Police and Crime Commissioner.**

The Police and Crime Panel held a confirmation hearing on Monday 6<sup>th</sup> March 2023 at 11.30am at City Hall, Leicester to consider the appointment of a preferred candidate, Kira Hughes, to the role of Interim Chief Finance Officer.

The Panel considered Kira Hughes' candidacy in line with the relevant law (The Police Reform and Social Responsibility Act 2011) and the Local Government Finance Act 1988 and the recommended Local Government Association Guidance, and followed the process below:

- a. The candidate was welcomed to the meeting.
- b. The Police and Crime Commissioner presented his preferred candidate to the Panel and proposed the appointment.
- c. The Panel asked questions of the Police and Crime Commissioner regarding the appointment process.
- c. The Panel asked questions of the candidate focused on her professional competence and personal independence, and during the course of questioning the candidate presented her understanding of the role.
- e. The candidate was given the opportunity to clarify any answers given during the hearing and to ask questions of the Panel about the next stage of the process.

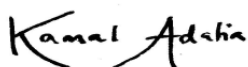
**Recommendation and publication:**

In line with Schedule 1 of the Police Reform and Social Responsibility Act 2011, and being satisfied that the criteria of s113 Local Government Finance Act 1988 are met, the Monitoring Officer advises the Police and Crime Commissioner of the recommendation of the Panel:

**That the proposed appointment of the candidate, Kira Hughes, be supported.**

The Panel will normally publish its decision and report five working days after the confirmation hearing has taken place. However, you may request the Chair, through the panel secretariat, to bring forward or delay publication of the Panel decision.

Signed



Kamal Adatia

Monitoring Officer

On behalf of the Chair of the Leicester, Leicestershire & Rutland Police and Crime Panel.

8 March 2023