

## Appendix A1

Name	Post Title	Employees (Headcount)		Employees (FTE)		Salary Range		Salary at 31.3.2025
		Central	Schools	Central	Schools	Minimum	Maximum	
<b>Head of Paid Service</b>								
Alison Greenhill	Chief Operating Officer	6274	4926	4977	3320	£156,735	£161,729	£161,729
<b>Strategic Directors</b>								
Richard Sword	Strategic Director City Development & Neighbourhood Services	3319	0	2502	0	£141,757	£151,740	£151,740
Laurence Jones	Strategic Director Social Care and Education	1968	4926	1637	3320	£141,757	£151,740	£141,757
<b>Divisional Directors</b>								
Amy Oliver	Director of Finance	313	0	280	0	£93,939	£108,070	£101,007
Andrew Smith	Director Planning, Development & Transportation	426	0	367	0	£93,939	£108,070	£108,070
Sophie Maltby	Director Education, SEND & Early Help	579	0	433	0	£93,939	£108,070	£97,471
Chris Burgin	Director of Housing	921	0	857	0	£93,939	£108,070	£108,070
Robert Howard	Director of Public Health	98	0	90	0	£93,939	£108,070	£104,538
Kamal Adatia*	City Barrister & Head of Standards	124	0	104	0	£76,166	£87,624	£87,624
Kate Galoppi	Director for Adult Social Care & Commissioning	239	0	216	0	£93,939	£108,070	£101,007
Matt Wallace	Director Estates & Building Services	223	0	190	0	£93,939	£108,070	£108,070
Mike Dalzell	Director Tourism - Culture & Inward Investment	640	0	281	0	£93,939	£108,070	£108,070
Andrew Shilliam	Director of Corporate Services	462	0	337	0	£93,939	£108,070	£97,471
Ruth Lake	Director of Adult Social Care & Safeguarding	479	0	412	0	£93,939	£108,070	£108,070
Sean Atterbury	Director Neighbourhood & Environmental Services	1137	0	797	0	£93,939	£108,070	£101,007
Damian Elcock	Director – Children’s Social Care & Community Safety	673	0	568	0	£93,939	£108,070	£108,070

\*0.81 FTE