



Leicester
City Council

DECISION NOTICE

HEARING PANEL (STANDARDS SUB-COMMITTEE)
COMPLAINT 2018/05

Held: 13TH NOVEMBER 2018

MEMBERS OF THE HEARING PANEL

Ms Alison Lockley (Independent Member) - Chair

Ms Fiona Barber (Independent Member)

Councillor Susan Barton

* * *

SUMMARY OF DECISION:

The Standards Hearing Sub-Committee, having taken into consideration the written evidence, representations from the Investigator and witness evidence, finds the following:

RESOLVED:

- a) That Councillor Corral has breached paragraph 3(a) of the City Council's Code of Conduct by acting in a disrespectful manner. He knew, or ought to have known, that his comments went beyond allowable criticism and crossed the line into personal abuse. The suggestion that any of the councillors appointed to the Police and Crime Panel were chosen because of the colour of their skin is disrespectful both toward the councillors themselves and those who appointed them. It suggests that they were undeserving of their position and implies tokenism;

- b) That Councillor Corral has, for the same reasons, breached paragraph 3(e) of the Code of Conduct by failing to uphold and promote the Authority's discharge of its Equality obligations

- c) That Councillor Corral has breached paragraph 3(i) of the Code of Conduct by conducting himself in a manner which is likely to bring the Authority into disrepute. His offensive remarks seriously risked damaging the reputation of this authority. The City Council places great weight on upholding and discharging its equality obligations and Councillor Corral's comments can only have reduced the public's confidence in the City Council's ability to achieve this;

- d) That Councillor Corral has, for all of the above reasons, breached paragraph 3(f) of the Code of Conduct by failing to uphold and promote these principles by leadership and by example, and act in a way that secures and preserves public confidence.

RECOMMENDATIONS:

Whilst wishing to acknowledge and give due credit to Councillor Corral for his full engagement with the investigative process and his full apology to both the Committee and those affected by his offensive

remarks, the Hearing Panel nonetheless wish to stress the seriousness of the misconduct and recommend the following sanctions:

- i. That Councillor Corrall apologises directly to Councillor Z and Mr X in writing within 14 days of today for the offence caused
- ii. That the Monitoring Officer publishes the Decision Notice of the Hearing Panel, and a suitably redacted version of the Investigator's Report, on the Council's website
- iii. That the Labour Group and/or the Elected Mayor withdraws Councillor Corrall's appointment to any outside bodies on which he serves as a representative of the Council.