

Appendix B: 6 change that would indicate that the change to Public Health School Nursing format was an improvement

<b>Indicator</b>	<b>Current position</b>
<p>Following Safeguarding Meetings all children and young people to be offered a baseline health assessment and completed within 10 working days</p>	<p>70% of children and young people are seen within 10 days.</p> <p>Themes for the non-completion of the baseline health assessment within this timeframe are as follows:</p> <ul style="list-style-type: none"> <li>• COVID infection.</li> <li>• Poor school attendance.</li> <li>• During school holidays venues to complete the health assessments are limited.</li> <li>• Lack of parental engagement/consent.</li> <li>• Lack of COVID risk assessed rooms within schools.</li> <li>• Healthy Together was not invited to the initial safeguarding meeting.</li> <li>• Low staffing and sickness.</li> </ul>
<p>No cancellations or rescheduling of Public Health activities in schools due to capacity to deliver safeguarding commitments</p>	<p>There has been no cancellation of Public Health activities since start of model</p>
<p>For staff to report a manageable balance of delivering the safeguarding and public health elements of the service.</p>	<p>64% of staff have rotated through both safeguarding and public health – with new starters making up 23% of staff who have not yet rotated.</p> <p>Since the start of the model the rotation of staff has been extended from the initial 3 month rotation, then to 6 months and now is completed on a 12 month basis. This follows staff feedback that the shorter rotation periods caused disruption to planning and implementing public health interventions throughout the academic year and was difficult to manage.</p>

	The 12 month rotation (which has been in place through the pandemic) is allowing staff to maintain both public health and safeguarding skills and feedback identifies this is more manageable.
For staff to report increased confidence to support safeguarding cases	70% completion of baseline health assessment within 10 days of an initial safeguarding meeting is indicative of increase confidence of staff aligned to the safeguarding workforce.
Improved communication between Healthy Together, Schools and Social Care	Staff outside of our organisation have identified positive feedback from social care relating to the one cloud telephone number.
A representative from Healthy Together at all 0-19 safeguarding meetings	When staff are invited to a safeguarding meeting, Healthy Together sends representation. For the 0-5 element of the service delivery this is in the form of a PHN( <b>HV</b> ). For the 5-19 element of service delivery this is either a PH( <b>SN</b> ) or a HCPN.