
Strategic Priorities Update

Overview Select Committee

Date of meeting: 9 February 2023

Lead director/officer: Miranda Cannon

Useful information

- Ward(s) affected: All
- Report author: Miranda Cannon
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1. Summary

Overview Select Committee will receive a presentation at the meeting on 9th February from the Assistant City Mayor for Jobs, Skills, Policy Delivery and Communications setting out a summary of progress in relation to the key strategic priorities and commitments of the Council.

2. Recommended actions

Overview Select Committee (OSC) are invited to:

- comment on the achievements and progress made in relation to the key strategic priorities and to seek any further clarification needed on any areas.

3. Detailed report

The Council defined the following key strategic priorities for the period 2019 to 2023:

- A fair city
- Homes for all
- Connecting Leicester
- Sustainable Leicester
- Health and care
- Lifelong learning
- A city to enjoy
- Safe and inclusive city

Within these strategic priorities there were 95 commitments. OSC have previously received detailed updates on progress against these and a short summary presentation at the meeting will give an update on further progress and achievements. This will be the final update on this set of priorities.

New priorities will be determined and agreed following elections in May 2023 and future updates to OSC will set out those new priorities once approved and will report against them.

A number of the specific commitments focus on changing or enhancing the Council's approach such as how it ensures a focus on equalities, diversity and inclusion in decision making or the way in which it engages with communities, others are focused on delivering specific projects or interventions, which in many cases are then embedded as a business-as-usual approach. The presentation will demonstrate that there has been excellent overall progress against the priorities and specific commitments, with the majority

completed and/or embedded as business as usual and with a small proportion subject to ongoing delivery including some of these previously delayed / impacted by the Covid-19 pandemic.

6. Financial, legal, equalities, climate emergency and other implications

6.1 Financial implications

The strategic priorities drive the key strategies and policy decisions, therefore has consequential implications for the Council's financial strategy.

Amy Oliver, Director of Finance

6.2 Legal implications

There are no direct legal implications arising from this report. Numerous work-strands do require targeted legal advice in the course of being developed, and this is duly sought and provided.

Kamal Adatia, City Barrister, ext 37 1401

6.3 Equalities implications

Under the Equality Act 2010, public authorities (including the local authority and schools), have a Public Sector Equality Duty (PSED) which means that, in carrying out their functions, they have a statutory duty to pay due regard to the need to eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act, to advance equality of opportunity between people who share a protected characteristic and those who don't and to foster good relations between people who share a protected characteristic and those who don't.

Protected Characteristics under the Equality Act 2010 are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, sexual orientation.

The strategic priorities described in the presentation and report inform the Council's budget setting process and will inevitably lead to service impacts, and it is recommended that an Equalities Impact Assessment (EIA) is undertaken for each service proposal as it develops. The EIA process can support the Council to predict possible issues and take appropriate action such as removing or mitigating any negative impacts, where possible, and maximising any potential for positive impact.

Kalvaran Sandhu, Equalities Manager, 454 6344