

## **Appointment Panel**

### **Presentation**

Using good governance to deliver the Commissioner's policies and Police and Crime Plan

### **Questions**

1. Tell us why you have applied for the CEO role and what do you believe are your key strengths and experience that make you stand out from the other candidates we are seeing today?
2. Give an example of how you have inspired and motivated staff working on a difficult project to improve their enthusiasm and quality of work.
3. As Chief Executive you will be appearing regularly at the Police and Crime Panel to assist the PCC when his work is being scrutinised. Can you give an example of how you have worked with an outside body to ensure that your relationship with them is both robust and productive.
4. An important part of the PCC's work is holding the Chief Constable to account for the performance of the Leicestershire Police. Can you give us an example of when you have used your skills to scrutinise the performance of others.
5. Tell us of an occasion when you have developed and improved the skills or expertise of a team.
6. Describe how you have ensured grip and accountability through effective performance management, whilst driving continuous improvement and creating an environment where people can innovate.